

East-West University Unfair Labor Practice Trial Result

On Tuesday, December 14, 2010 following a morning of very strong testimony in support of the United Adjunct Faculty Association (UAFA)-Illinois Education Association (IEA) Unfair Labor Practices (ULP) lawsuit against East-West University (EWU), the National Labor Relations Board (NLRB) judge strongly advised the EWU administration to settle the ULP compliant. The final settlement was a great victory for the supporters of union representation.

The settlement agreement will provide for the following:

- 80% back pay for each of the five adjunct professors (Curtis Keyes, Jr., Erma Faire-Doeing, Elvert Howard, Ken Peterson and Pam Morgan) who were illegally denied teaching assignments during the summer and fall quarters 2010 in retaliation for leading the union drive ;
- The five adjunct professors are guaranteed class assignments for each of the next 3 quarters in the amount of the average number of classes they taught in the past;
- Just cause discipline protection for any action to be taken against any of the five adjuncts; just cause protects them from any unfair actions by the EWU administration;
- EWU will be required to post the settlement notice for 60 days both in the University, as well as to each adjunct's email on the first day of winter classes beginning January 10, 2011; the University posting will be in conspicuous places for 60 days;
- EWU “agrees that the allegations of the aforementioned complaint may be deemed true by the [Labor] Board that it will not contest the validity of any such allegations.”

UAFA’s spokesperson, Curtis Keyes, Jr. said UAFA will continue its union card campaign after the holidays and plan to file a petition for IEA union representation election during the winter quarter.

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