

ROUGH DRAFT AGENDA version 5/13/04  
COCAL VI conference  
August 6-8, 2004 (Pre- and post-conference activities 8/5 and 8/9)

**Pre-Conference Activities**

**Thurs. 8/5/04**

1-4 PM

Neighborhood Mural Tour: Extra \$20/person charge and pre-registration needed for bus arrangements. Start at hostel.

Dinner on your own.

**Ongoing during conference, Roosevelt University (RU) second Floor:**

- Book and literature tables
- Prickett/Wakefield award honoree(s) display
- Poster display of activities in various regions

**Fri. 8/6/04 Registration and all sessions at Roosevelt University**

Breakfast on your own.

9 AM-5 PM

Registration: 2<sup>nd</sup> floor lobby

10-11:30 AM

Pre-conference author's panel, book sales and signing.

11:30 AM -12:30 PM

Lunch on your own.

12:30-2:15 PM

Plenary:

Conference welcome by committee, Roosevelt University president, RAFO (local union) president.

Moment of silence for Hiroshima Day.

Panel: International conditions of contingent faculty, effects of globalization on the higher education industry

2:15-2:30 PM

Break - refreshments

2:30-4 PM  
Workshop Session I

*Workshop #1* (Strategy Stream #1)  
Metro/Local/Regional Strategies for Organizing Contingent Faculty

*Workshop #2* (Campus Organizing Stream #2—whether unionization is possible or not)  
Organizing from the beginning: Starting from Scratch

*Workshop #3* (Contract Bargaining Stream #3)  
Negotiating for Job Security and Promotion (access to tenure track)

*Workshop #4*  
Professional Associations: Gaining Equity in the Disciplines

*Workshop #5*  
Graduate Employee Organizations

4:00-5:30 PM  
ACTION IN THE LOOP: Progressive report card on contingent faculty working conditions at nearby campuses.

6:30-8 PM  
Reception with light refreshments and cash bar at the Hot House (non-profit international music club within walking distance)

8 PM  
Dinner on your own.

8-9 PM  
North American Alliance For Fair Employment (NAFFE) open meeting at the hostel

**Sat, 11/7/04** All sessions and reception at Roosevelt U.

7:30 AM-5:15 PM  
Registration: Second floor lobby

7:30-8:30 AM  
Continental breakfast

8:45-10:15 AM  
Plenary: Ganz Hall

Panel Discussion: National Unions: What vision for change?  
Representatives of US and Canadian national unions.

10:15-10:45 PM

Break

10:45 AM-12:15 PM

Workshops: Session II

*Workshop #1* (Strategy Stream #2)

National/international strategies for our movement and possible follow-up discussion from International Plenary

*Workshop #2* (Campus Organizing Stream #2—whether for collective bargaining or otherwise)

So now you have a group, What next? Issues of affiliation, working with organization staff, building an organization.

*Workshop #3* (Contract Bargaining Stream #3)

Negotiating for Economic Compensation—pay, benefits, etc.

*Workshop #4*

Building equality and unity: combating discrimination in higher education and in our own movement

Or

Teaching for equity: How to promote justice for contingent faculty in the classroom (without getting fired).

*Workshop #5*

Recent Job Actions: How to make them work for us.

Stories of recent struggles

*Workshop #6*

AFL-CIO Teach-ins

12:15-1:45 PM

Boxed lunch provided.

Optional: Time and space provided for interest group caucuses to meet: women, people of color, lesbian/gay/bisexual/transgender, subject matter specialists, etc.

1:45-3:15 PM

Plenary

Panel: Learning from other Unions of Contingent Workers.

3:15-3:45 PM

Break

3:45-5:15 PM

Workshop Session III

*Workshop #1* (Strategy Stream #3)

Our Ultimate Vision: the place of our struggle in the broader society

*Workshop #2* (Campus Organizing Stream #3)

Gaining employer recognition (and acting like a union even if you don't have legal recognition or have no bargaining law)

*Workshop #3* (Contract Bargaining Stream #3)

Contract Comparison of Selected Issues: Bring a copy of your contract.

*Workshop #4*

Teaching for equity: How to promote justice for contingent faculty in the classroom (without getting fired).

Or

Building equality and unity: combating discrimination in higher education and in our own movement

*Workshop#5*

Legislative and political experiences we can learn from.

5:15-6:45 PM

Reception with light refreshments and open bar: Roosevelt 2<sup>nd</sup> floor lobby.

Presentation of COCAL Prickett-Wakefield Awards and brief speeches by honoree(s).

Poetry or music.

8 PM

Buffet dinner at the Elephant & Castle Restaurant in Club Quarters Hotel. \$30/person extra charge paid by August 2.

Brief speech: Stewart Acuff, Organizing Director of AFL-CIO (invited).

Entertainment provided by local contingent faculty musicians.

**Sun. 8/8/04 All sessions at Columbia College**

7:30-8:45 AM

Continental Breakfast

9-11 AM

Plenary:

Welcome by Columbia College president, P-FAC (local union) president

Evaluating Campus Equity Week/Fair Employment Week 2003

Reports from interest caucuses.

Reports from strategy workshop chairs.

Proposals for future activity.

Conference closing remarks.

11 AM

Caucuses by organization (AFT, NEA, AAUP, CAUT, etc.)

12 PM

Geographical caucuses over lunch.

Boxed lunch provided.

1:30 PM

Meeting of COCAL VI conference Advisory Committee

**Post-conference Activities**

8 PM

Second City Improvisational Comedy Troupe

Special performance for conference participants and their guests.

\$15/person with pre-registration. \$20/person at the door.

**Mon. 8/7/04**

10 AM-2 PM

Haymarket Labor History Tour: Extra \$20/person charge and pre-registration needed for bus arrangements.